

**DISCLAIMER:**

No responsibility or liability for any errors or omissions in content of this site, all work is done in good faith.

[WWW.CITYLAWS.PK](http://WWW.CITYLAWS.PK)

# **THE PUNJAB ROAD TRANSPORT BOARD REMOVAL OF UNDESIRABLE EMPLOYEES ORDINANCE, 1965**

**(VIII of 1965)**

## **CONTENTS**

- 1. Short title and commencement.**
- 2. Definitions.**
- 3. Termination of services.**
- 4. Appeal.**
- 4-A. Delegation.**
- 5. Protection taken under the Ordinance.**

**TEXT**

**<sup>1</sup>THE <sup>2</sup>[PUNJAB ROAD TRANSPORT BOARD] REMOVAL OF  
UNDESIRABLE EMPLOYEES ORDINANCE, 1965**

**(VIII of 1965)**

*[17<sup>th</sup> May, 1965]*

**An  
Ordinance**

*to provide for the termination of services of undesirable employees of the <sup>3</sup>[Punjab Road Transport Board].*

**Preamble.— WHEREAS** it is expedient to make provision for the termination of the services of undesirable employees of the <sup>4</sup>[Punjab Road Transport Board], in the manner hereinafter appearing;

**AND WHEREAS** the Provincial Assembly of West Pakistan is not in session and the Governor of West Pakistan is satisfied that circumstances exist which render immediate legislation necessary;

**NOW, THEREFORE**, in exercise of the powers conferred on him by clause (1) of Article 79 of the Constitution, the Governor of West Pakistan is pleased to make and promulgate the following Ordinance:-

**1. Short title and commencement.—** (1) This Ordinance may be called the <sup>5</sup>[Punjab Road Transport Board] <sup>6</sup>[Punjab] Removal of Undesirable Employees Ordinance, 1965.

(2) It shall come into force at once.

**2. Definitions.—** In this Ordinance, unless the context otherwise requires the following expressions shall have the meanings hereby respectively assigned to them, that is to say—

(a) “appropriate authority” means—

---

<sup>1</sup>This Ordinance was promulgated by the Governor of West Pakistan on 13th May, 1965; approved by the Provincial Assembly of West Pakistan, on 7th July, 1965, under clause (3) of Article 79 of the Constitution of the Islamic Republic of Pakistan (1962); and, published in the West Pakistan Gazette (Extraordinary), dated 7th July, 1965, pages 3567-3569.

<sup>2</sup>Substituted for the words “Road Transport Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>3</sup>Substituted for the words “Road Transport Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>4</sup>Substituted for the words “Road Transport Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>5</sup>Substituted for the words “Road Transport Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>6</sup>Substituted for the words and brackets “(West Pakistan)” by the Punjab Laws (Adaptation) Order, 1974 (P.O. No. 1 of 1974), w.e.f. 14.8.1973, Article 2 and the Schedule; and published in the Punjab Gazette (Extraordinary), dated 20.11.1974, pages 1425-A to 1425-PP.

- (i) Government in the case of employees appointed by Government, or person whose services have been transferred by Government to the <sup>7</sup>[Board];
- (ii) <sup>9</sup>[Board] in the case of employees appointed by the <sup>10</sup>[Board]; and
- (iii) <sup>11</sup>[Managing Director] in the case of employees appointed by an authority or officer subordinate to the <sup>12</sup>[Board];
- (b) “<sup>14</sup>[Managing Director]” means the <sup>15</sup>[Managing Director] of the <sup>16</sup>[Board];
- (c) “<sup>18</sup>[Board]” means the <sup>19</sup>[Punjab Road Transport Board] established under section 43-A of the Motor Vehicles Act, 1939 (Act IV of 1939);
- (d) “employees” means any person serving in connection with the affairs of the <sup>20</sup>[Board], including a person whose services have been transferred to the <sup>21</sup>[Board], but does not include a person on deputation from a Government Department; and

---

<sup>7</sup>Substituted for the word “Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>9</sup>Substituted for the word “Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>10</sup>Substituted for the word “Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>11</sup>Substituted for the word “Chairman” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>12</sup>Substituted for the word “Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>14</sup>Substituted for the word “Chairman” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>15</sup>Substituted for the word “Chairman” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>16</sup>Substituted for the word “Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>18</sup>Substituted for the word “Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>19</sup>Substituted for the words “Road Transport Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>20</sup>Substituted for the word “Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>21</sup>Substituted for the word “Corporation” by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

(e) "Government" means the <sup>22</sup>[Provincial Government of the Punjab].

**3. Termination of services.**— If in the opinion of the appropriate authority any employee is undesirable and it is expedient, in the public interest, to terminate his services, the appropriate authority may, notwithstanding anything to the contrary contained in any law, rule or instrument having the force of law—

- (i) after giving such employee a reasonable opportunity to show cause against the action proposed to be taken against him, terminate his services; and
- (ii) direct that such gratuity or provident fund as may be admissible to such employee under the rules and specified in the order be paid to him.

**4. Appeal.**— (1) Any employee in respect of whom an order terminating his services has been made under section 3 by the <sup>23</sup>[Managing Director] or the <sup>24</sup>[Board], may, within fifteen days of the communication to him of the order, appeal against the order to Government, and the order made in appeal shall be final.

(2) Where an order of retirement under section 3 has been made by Government, no appeal shall lie against such order, but the person in respect of whom such an order has been made, may, within fifteen days of the communication to him of such order, apply for review of the order to Government, and any order passed in review shall be final.

<sup>25</sup>**[4-A. Delegation.**— The Board may delegate all or any of its powers in respect of its employees to the Managing Director.]

**5. Protection taken under the Ordinance.**— No suit, prosecution or other legal proceedings shall lie against Government, the <sup>26</sup>[Board] or any other officer or servant of the <sup>27</sup>[Board] for anything in good faith done or intended to be done under this Ordinance.

---

<sup>22</sup>Substituted for the words "Government of West Pakistan" by the Punjab Laws (Adaptation) Order, 1974 (P.O. No. 1 of 1974), w.e.f. 14.8.1973, Article 2 and the Schedule; and published in the Punjab Gazette (Extraordinary), dated 20.11.1974, pages 1425-A to 1425-PP.

<sup>23</sup>Substituted for the word "Chairman" by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>24</sup>Substituted for the word "Corporation" by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>25</sup>Added by the Road Transport Board (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1975 (I of 1975), w.e.f.14.10.1972, s.2; and published in the Punjab Gazette (Extraordinary), dated 2.3.1975, pages 133-A to 133-B.

<sup>26</sup>Substituted for the word "Corporation" by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.

<sup>27</sup>Substituted for the word "Corporation" by the Road Transport Corporation (West Pakistan) Removal of Undesirable Employees (Punjab Amendment) Act, 1973 (IV of 1973), w.e.f.26.2.1973, s.2; and published in the Punjab Gazette (Extraordinary), pages 471-G to 471-H.